

WHO WE ARE

OUR MISSION

The Girls' Brigade is a vibrant International community providing activities for girls of all ages around the globe. Girls' Brigade has been impacting girls lives for over 125 years.

Girls' Brigade is a relationship building program which has been developed especially for girls, incorporating physical, social, educational and spiritual aspects.

With a motto of **seek**, **serve and follow Christ** the leaders aim to show Christ's love to the girls.

Aim: To help girls become followers of the Lord Jesus Christ, and through self control, reverence and a sense of responsibility find true enrichment of life.

Girls' Brigade Australia is built on six core values:



Community: We promote a sense of community and belonging within our companies and churches.



Fun: We have fun in everything we do!



Living: We live our lives with God as the centre. Our relationships are centred on Him and we rely on His word for teaching and direction.



Partnering: We partner with churches to reach local communities with the good news of Jesus Christ.



Safety: We require safety for all our girls and leaders.



Uniqueness: We accept the uniqueness of each girl and leader, using our individual talents to serve others as we grow together.

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AROUND THE STATE





453

Girl members of GBWA



Duke of Ed hikes



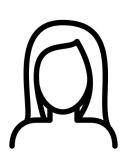
100

Leaders & **Chaplains**

13

Girls & leaders attend Fono









Company grant fund

35

Friends of Brigade



Car through board room



4200

Number of packs emailed and posted out to girls and leaders during Covid.

69

Juniors attend **Fun Day**



120

Girls & leaders attend State camps





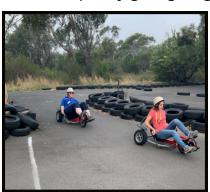
STATE COMMISSIONER'S REPORT



We have had an incredible adventure in Girls' Brigade WA, filled with unexpected events, ranging from cars driving through our office window, to the impact of Covid-19 at the start of this year. Through all these

adventures we have been able to see God's hand in all that has occurred and it has been truly uplifting, and is so in tune with our core value of living — we live our lives with God at the centre, our relationships are centred on Him and we rely on His word for teaching and direction.

I hope that as you read through our annual report you are able to see the sense of community and belonging that we promoted within our companies and churches. When asked what they like about GB, many of our girls say that it is the friendships that they develop. We further build this sense of community by encouraging outreach into the local areas, for example by girls giving service to other



community organisations (Queens Award service and Fonomarae activities), participation in community events, and girls bringing their friends to company.

We value partnering, especially partnering with churches to reach local communities with the good news of Jesus Christ. Without the support from the local churches, our mission to spreads Gods love to the wider community would be almost impossible.

We accept the uniqueness of each girl and leader, using our individual talents to serve others as we grow together. All the companies embrace the girls that they meet with, design activities to meet their needs and promote a great sense that each girl is valued. It is a boundless joy to interview girls for their Pioneer Pins (the highest National Award), and hear them say that they love how they are accepted just as they are.

We have spent a lot of time promoting safety. We require safety for all girls and leaders, and although it has been challenging, there has been a great uptake in all the leaders completing their child safe training, both new and renewing, and also completing new risk management plans to deal with the challenges of Covid-19

Through all of this we make sure to have fun in all that we do. Not only do the girls have fun in company, on camps and at state events, but we encourage leaders to meet together and share and support each other, and it is great to be part of a Board that enjoy spending time together.

All of this combines to see Girls lives transformed, Gods world enriched. Thank you to all our girls, leaders, chaplains and Board members for making this such a wonderful year.



Looking back over the past 18 months has been quite a challenge!

Mostly it seems that I have been busy sending cards for the birthdays of Board Members and other special occasions that I knew of. I visited every company in the State in 2019 which was so uplifting to see all the girls and their leaders in action.

I have attended Regional meetings when possible and presented devotions there too and have been part of the National Conference committee for National conference in 2021. I encouraged training for Chaplains and attended the official opening of the Mundaring Church of Christ new building in March 2019 to represent GBWA.

My prayer request book has been in constant use and I am honoured to be able to pray for any members of GB and their families.

I hand knitted mementos which I handed out to most of the girls in the companies I visited as part of their devotion. My prayer partner, Kath Magill, gave me several parcels of stationery items which I donated to the various companies I visited. They were gratefully received.

I attended the Senior camp and presented three devotions on JOY with the 60 girls who attended.

I attended the funeral on Friday 26th April 2019 at Armadale Congregational Church for the ex captain of the Armadale company Moira Dunstall, who was tragically killed in a road accident. I also attended the funeral of Robyn Lawrence's father at the Mundaring Church of Christ to support Robyn.

I attended the GB Chaplain's training morning and presented a Devotion. I have continued to mentor Elizabeth Bishop, the Chaplain of the Kalamunda company.

I was asked to be the Chaplain for the Fono 2020 and so I attended the meetings to organise this from our end. I am thankful for the business cards which were given to me and I have been handing them out wherever I can to advertise Girls' Brigade.

During the time of the transition of the Kenwick company, I attended several meetings at Rehoboth to help get things up and running again and am very thankful that we have a Captain and leaders for this company.

I attended the State Awards day with GB and BB and did the closing prayer. It was a great occasion and I am very thankful for all the work that went into organising it. On 19th October 2019 I

attended the AGM at HQ and opened in prayer.

I spoke to the local committee (as their Chairperson) of the Hills Chaplains in schools and talked about GB and handed out information for the Chaplains to pass on to students. Elizabeth Bishop spoke to them.

I had some conversation with the Minister of the Uniting church in Albany who

seemed keen to have a GB company there and I passed her information on to Briony from Noranda company who was planning to move down there.

The highlight for me was attending the Fono in Wollongong NSW. It was such an amazing time and I will never forget the experience and feel very blessed to have been the Chaplain to the leaders. I have been very thankful for the way leaders have encouraged their girls with online stuff for GB during the shutdown of companies and I sent a card to every leader after GB had recommenced this year to encourage them. I will be visiting the Riverton company soon to attend a special evening at the invite of their Captain. I would be willing to visit other companies next term if requested.

I did an ANZAC devotion for distribution to all GB girls and visited a couple of leaders whom I had heard they were unwell.

This year has been challenging for me with the death of my husband suddenly and the fact that my house has been (and still is) in disarray due to ceiling collapsing in the lounge and dining room. But, through it all, I have experienced the amazing Grace of our Lord (Grace was my word for this year!!) and the love of people continues to support me and hold me up in prayer. My family have also been through some trying times and so this has only pushed me to depend on the Lord more and more for His wisdom and guidance. I know that there are a few leaders in various companies who would like to retire so my prayer is that the Lord will provide these companies with new leaders so that GB will continue to grow and help girls to become followers of the Lord Jesus Christ. Thank you all once again for all that you do in service to God through Girls Brigade and thank you for the privilege of being the State Chaplain over this time.



CHAPLAIN'S

STATE

BOARD REPORTS



Coral Anderson

Governance

Governance is like steering a ship, setting the direction and making sure the ship is safe, keeping the ship pointed in the right direction whatever the storms. Governance allows us to reach our potential and fulfil our vision, while maintaining our character and integrity.

Our new governance structure of a Board differs from our former one in that previously we followed the ways we had always done GB. Having a Board allows us to consider ways we can be more effective, achieve our vision in different ways and develop programs where more girls can be helped to become followers of our Lord Jesus.

Over the last eighteen months we have developed the policies and procedures to support our new Governance structure and constitution. Sounds a bit boring but really it has been encouraging to see that GB WA already had good governance in place and we just needed to write down in a policy and procedure format what we have been doing and then to develop them further if needed. This was done in line with GBA Policies and Procedures as well as standing firm to our Girls' Brigade Worldwide vision and aim.

Our first set of policies and procedures were accepted at the 2019 AGM. During the next few months, we started to develop further policies and procedures on an "as needed" basis, slowly building up our library. However, we were not expecting Covid19! Once the government started placing restrictions on gatherings to slow the spread of this extraordinary virus, the

Board had to ensure

 we maintained all our legal requirements around meeting and working as a Board,

 we met our obligations to provide a safe work environment for our staff and

environment for our staff and to give direction to our leaders on how to meet government and GBA requirements in regards to company and regional meetings and events.

All this needed to be done while keeping in consideration the decisions made by our partner churches, GBA and

partner churches, GBA and Boys Brigade WA. My thanks to each member of the GB WA Board who worked so hard to do this and communicate it to you all.

My thanks also to these ladies who each bring their unique gifts to our meetings and discussions. The Policy and Procedure handbook will continue to evolve on an 'as needed' basis as we, as a Board, continue to look to what a post covid society will look like and how that will affect our ministry.

Lydia Kuilenburg

I have been on the GBWA State board since 2019, as the communications person. This has involved attending GBWA Board meetings, our annual retreat and this year the National Advisory Council (on Teams due to Covid 19). The Board have also spent extended time to discuss and refine our policies. Over this time I have proofread various documents (promotions brochures, information booklets, online packs) and Pioneer Record books, I have helped to run a

Communications

Pioneer Leaders' morning and Pioneer Pin Interviews and attended Queen's Award Interviews. I met with Hon Nicholas Goiran MLC to discuss the Redress Scheme. I have been able to support staff regarding information circulated on our website and Facebook, especially during the Covid 19 times. It has been a privilege to serve God in this ministry

It has been a privilege to serve God in this ministry and such a blessing and encouragement to work alongside the board members.







Sarah Mihic *RMO*

I have been invloved with the GBWA Board since 2019 and currently hold the Risk Management portfolio. In a nutshell, my job is to champion safety within our organisation. Safety is one of our core values at GB and it is something I care deeply about.

This role involves being across many areas of safety, from occupational health and safety hazards, to child protection, through to information security. There is always something going on, and it certainly keeps me on my toes!

COVID-19 has presented an unforseen and totally new challenge to our Board this year. I have been involved in putting together resources for Remote Company operations as well as

putting together our COVID Return to Activity Plan which ensures we can return to GB activities in a safe and compliant manner.

Keeping people safe is not new to us at GB, and we do it really well. The main challenge of my role is to make sure the how and what of this is documented and ready to use if it is ever needed.

I look forward to the next year as RMO as we continue develop our Safety Culture in GBWA.

The Board Member of Missions of the Girls Brigade of Western Australia covered two main areas.

Firstly, the board member was to communicate and champion mission opportunities with churches for Girls Brigade growth. Several contacts were made with churches. Several pastors were contacted, and one church was visited on a Sunday during a worship service. Unfortunately, none of these resulted in the opening of any new companies. One new company did commence in Manning when a lady contacted the State Office. Unfortunately the company closed down within a year.

The second area of responsibility for the board member was to communicate and champion mission opportunities in Western Australia, that support the vision of Girls Brigade Australia. This included liaising with Boys Brigade of Western Australia,

Compassion and other State partners for Mission opportunities. There was an opportunity for Girls Brigade to partner with Compassion on a mission trip to the Philippines in April 2020. An initial meeting was attended and a team was formed. Unfortunately, with COVID-19, the mission trip was postponed and then cancelled.

A third area of responsibility was to communicate and champion mission and advocacy opportunities developed by Girls Brigade Australia. This includes investigating and monitoring social justice issues, trends in similar organisations and trends that affect girls and young women. This area remains undeveloped at this stage.



Sheela Nathan *Missions*

FINANCE

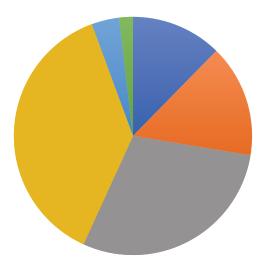


Chris Morgan

Treasurer

- Camps
- National Fees

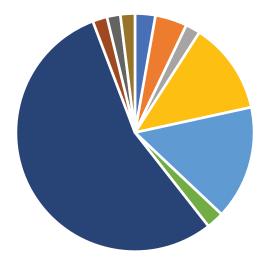
INCOME



- State Fees
- Grants

- Rental Income
- Miscellaneous Income

EXPENSES



- Utilities
- Camps
- Salaries

- Events
- National Fees
- Audit Fees

- Training Expenses
- Insurances
- Council Rates

YOUR FEEDBACK

"It is a chance to catch up with Christian friends and learn more about God in an open and safe environment."

Pioneer 2020





"Being able to speak into the lives of the young girls and being a positive role model and influence."

Leader 2020

"I get to learn about God and all He has done for me"

Cadet 2020





"It's helped me with many doubts that I've had about my Christian life and made me more confident in God."

Senior 2020

"I can make a positive difference in the lives of the girls, families and leaders through the GB program. Bringing peace and a safe place for all."

Chaplain 2020





2019 AWARDS

12th October 2019

Mundaring Church of Christ

A lovely afternoon was enjoyed by both the Girls' and Boys' Brigades as we joined together for our State Presentations. We awarded two girls (Amy Lewis and Kristina Chang) with their Bronze Duke of Edinburgh's International Award. We had six recipients of the Pioneer Pin who were all excited to be presented their awards by the Governor of Western Australia, The Honourable Kim Beazley AC. We celebrated with our brothers as they awarded their highest honours to the deserving boys.

Following the service, a decadent afternoon tea was served by Amy Thyer and Pru Metcalfe under the patio adjacent to the Church. It was delightful to see so many families enjoying fellowship while our wonderful photographer captured the happy faces of our awardees. We were blessed as we celebrated together.

AWARD RECIPIENTS



AMY LEWIS, KRISTINA CHANG, SHAYLEY WEBB, HANNAH SEERDEN, MELISSA HOWELL, YUIN EM (LYSSA)LAI, ABIGAIL CROMBIE.







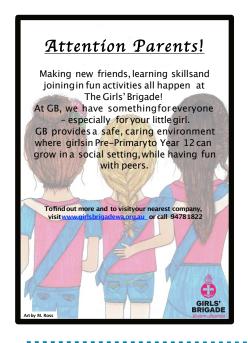








QUEEN'S AWARD



These posters were conceived because the task objective was to arrange an activity that would promote GB in the community. In collaboration with a friend from my company, I designed this poster to be distributed in local schools and kindergartens to advertise for GB.

The first poster is aimed at parents of kindy girls to encourage them to send their girls to companies in Pre-Primary. The second poster is aimed at primary and secondary schoolage girls, with special emphasis for Year 11 and 12 students that GB awards also help with WACE points!

Calling all girls from Pre-Primary to Year 12!

Making new friends, learning skills and joining in fun activities all happen at your local GB!

Be part of an awards program that gives you exciting apportunities for leadership training

At Girls' Brigade, you will find a safe, caring environment to grow and interact socially with peers and supportive leaders. AB also offers state and national camps where you will get to meet girls and leaders from the wider GB community

Year 11s and 12s:

Awards in GB such as the Planeer Pin and the Queen's Award count towards WACE points

To find out more and to Visit your nearest company, visit with with a plant of the program of the price of the pri

Lydia Lai

In the photo I'm making coffee. At my local Salvation Army I'm in custodian care so I'm an all rounder. After learning coffee at the Salvos, it inspired me to take up a Barnstaple course. It has improved my confidence with working with people and given me something to be apart of in the community.

Angela McEachan





GOVERNOR'S PRAYER BREAKFAST

The girls in the Queen's Award program are invited to attend the Governor's Prayer breakfast.

"I was encouraged by the number of people who came and enjoyed hearing from many different people about their relationship with Christianity. The stand-out moment for me was the address to country. Normally it's short and just addressing the Indigenous owners, however this time, the lady brought it back to God and I thought it was pretty cool and interesting to hear. It was nice to pray together and I also enjoyed the breakfast of course!"

Kristina Chang



DUKE OF ED

Since taking over the role of Award Leader for the Duke of Edinburgh's International Award in September 2019, I have been really promoting this opportunity to our Pioneers. This Award has many benefits beyond the shiny badge and certificate, including opportunities to learn social, leadership, communication and problem solving skills, as well as increased employability and WACE points. I emailed all WA companies at the start of 2020 asking if I could speak to their Pioneers about the Award, and four companies said yes (Kalamunda, Kenwick, North Beach and Riverton). This proved to be a great way to get to know the girls to talk to them and their parents about the Award and a few other Pioneer related things too.

In 2019 and the first half of 2020 we had four girls achieve their Awards- Kristina Chang, Amy Lewis and Darcy Pearson achieved their Bronze Award, and Suzanne Jamieson achieved her Silver. Kristina and Amy were able to receive theirs at the State Awards Ceremony last year, and Darcy and Suzanne will receive theirs this year. We are starting to see an increase of girls signing up for the Award with 6 new girls registering, and it looks like 10 girls will be receiving their Awards at the 2020 Awards Ceremony which is just amazing.

Two Adventurous Journey's (Bronze and a Silver/Gold combo) were planned for the 2020 April school holidays but unfortunately had to be postponed due to the Covid-19 situation. We have rescheduled to run the Silver/Gold hike during the July School holidays and the Bronze Journey in

September. While we were all disappointed by the rescheduling, we know that the Journey's will eventually go ahead and that the other parts of the Award can be still be completed in lockdown.

Future plans for this Award include the following:

- Visits to more companies to encourage Pioneers to register
- Alternate AJ options (in addition to hiking) including a cycling trip around Rottnest Island and a road trip visiting Wyalkatchem and Wagin.
- Adapting the accessibility of the Award program to increase participation rates of girls from rural companies and girls with disabilities
- Bi-Annual information night for Pioneers, final year Seniors (some of whom will be eligible to start this Award and it will encourage them to continue into Pioneers), Leaders and Parents
- Continue to provide a way for girls to develop their Faith and relationship with God

I continue to be inspired and excited by my role as Duke of Ed Award Leader. It is a privilege to serve in this way and I am looking forward to seeing these girls grow (and to encourage even more girls to join the program).

Natasha Bunn Award Leader The Duke of Edinburgh's International Award



EVENTS



SENIOR CAMP

Senior Camp is always a fantastic weekend! The girls had an amazing time learning new skills and making new friends. This year they took on the abseiling tower, flying fox, canoeing and orienteering. There were smiles and squeals of excitement all weekend. It was definitely a joyful event.



Our State Chaplain taught us about joy and finding it in the everyday moments. On the Sunday the girls worked together to create flowers that were collated on to a JOY banner. This was displayed in the office as a reminder of living joyfully.

A huge thank you goes to all our wonderful leaders who give up their time and talent to feed the girls, cheer them on and make sure their bellies are full with nutritious food. This year we were also joined by some young leaders who were a huge help with the girls.



"I love hanging with my friends and making new ones. I learnt lots about teamwork and how to cooperate with others to accomplish a goal. My favourite memory was conquering the abseiling tower."

Clarissa Ward







PLT

Held in a new location this year, PLT saw us journeying to Christian Youth Camps in Baldivis. Being in a new location meant that we could add some different activities in to our program. We were able to take advantage of the facilities and give the girls a chance to move around during the day to break up the long hours of sitting and learning.

We offered Foundations, Lead, Team and Events. On the Friday night the girls enjoyed some glow games before bed. During the Saturday we broke into 3 rotations. Low ropes, advocacy activity and craft were a welcome movement break in the day. The girls really loved these.

An escape room was the challenge for the Saturday night. The girls had to work in small groups to complete challenges and escape the room. It was great to see the team work.

A huge thank you to all our leaders who ran braids and imparted wisdom to our next generation. Also to Karinda Olde for sharing with us through the devotion sessions.





Feed back from the girls

"Made two new amazing friends and had a lot of fun Saturday night"

"I was told camp was compulsory... the best thing about PLT was the people that went and the course itself"

"I took away from devotions that I am not the only one going through stuff"

"Devotions were really relevant"







EVENTS

LEADERSHIP

I was blessed to travel to Queensland for the second year to be part of this amazing course. This year my mindset was different as we had decided to bring Leadership here to WA in 2020. I walked alongside Jenny Wallace, Queensland's Director, for the week and learnt so much from this servant hearted woman of God. I was able to spend time with the 3 different courses and prepare to run Stage 1 here in WA.

This year Marilyn Louwen spent her time with the worship/chaplaincy team as she will be coming on staff as our Chaplain for the course. This was a time of great blessing for her.

We also took Brittany Taylor as one of our Stage 1 facilitators. She enjoyed being part of the team and learnt the ropes from the inside.

We are all excited to be part of this branch of our ministry though GB WA.





BIKE WEEK



Bike week was held on 23rd March. The event was advertised on Sonshine FM which was paid for by a Department of Transport and Westcycle grant. The children enjoyed a treasure hunt and large games.

While it was not as well attended as in past years, those who came along had a fun afternoon. We provided a sausage sizzle for hungry tummies after their ride around the river. Thank you to Katie-Ann for running this event.





JUNIOR DAY



Held on August 15th 2019, Junior Adventure Day was full of excitement and fun. We were so blessed with the weather as the rain held off and even though it was cold there was lots of smiles and memories made. Junior day was thoroughly enjoyed by everyone.

We had 139 Juniors and 27 Leaders join us for a full day of fun. Feedback from parents was that the kids had a great time and slept very well that night. They enjoyed all of the activities with a few stand outs being the obstacle course, bottle rockets, sling shots and the campfire cooking.

The parents were very thankful for all the effort of all the leaders when they picked their children up. I think they were appreciative of the cup of tea or coffee they could enjoy while the Juniors cooked marshmallows on the fire back at the pickup point before journeying

home again. This kids all left with big smiles on their faces, new friends made and memories to last a lifetime.

We are very thankful to the boys for working with us and for the effort they put in to the day. A huge thank you goes to Michelle and Andrew for running such a memorable day for the Juniors.











EVENTS

AGM



Living joyfully has been the theme for 2019 and what a beautiful afternoon we were blessed with as we enjoyed our celebration afternoon and AGM. We had 30 people in attendance and it was great to see our room filled to the brim. We also had a few of our Queen's Award girls attend as part of their requirement to attend a state event.



Over the course of the afternoon we heard from our State Commissioner, Nikola Lewis, about all the things that had happened during 2019 and plans for the future. She introduced us to the State and National Board. Our RMO, Sarah Mihic, shared some safety information with us. It is always good to have updated information.



Michelle Ward, our Leadership WA Director, shared about Leadership. It is exciting to be able to bring this wonderful course to our girls here in WA. It will be held in the July holidays and was scheduled to start in 2020. This has been postponed to 2021.





We presented service awards to our faithful leaders who have given years of service in the work of GB here in WA. We are so thankful for all their hours spent in planning and teaching the girls.



Renovations were proposed and voted upon in an effort to make the office space more inviting and usable for our future directions.



We finished the afternoon with a lovely afternoon tea and time of fellowship in the backyard of the office. Some were surprised we had an outside space.









Our next theme was introduced.

2020 is all about Showing Kindness.





FONO

Fono 2020 for me was an amazing experience and I absolutely loved being in Sydney with all my friends from past Fono's and meeting new friends too.

Learning more about Gods vision for us and how he sees others was something new for me and I really enjoyed learning about it! We learnt a lot about God in our connect groups as well and it was nice to go a bit deeper with all the girls and see what everyone had to say.



We did lots of exciting activities some of them were archery, high ropes, amazing race and pedal carts. We also got to visit the Sydney eye. Our group was the lucky group who got to do the Leap of Faith. I have never done that before and it was such an exhilarating experience!

Having celebration services with the boys was amazing, such a energetic atmosphere! Fono 2020 was absolutely amazing and I can't wait to tell other people how awesome it is in every aspect!

My overall highlight was having a full day to explore Sydney with a great bunch of friends. I enjoyed cleaning the fire truck as part of the community service program we participated in.



Kimberly Lardner







AROUND THE OFFICE



Tabitha Lewis

Administration

This has been a remarkable 18 months for the office at GBWA with many joys and a few bumps along the way. It is always inspiring to hear what amazing accomplishments are occurring in our Companies and the difference our leaders are making in girls lives. Unfortunately at the beginning of 2019, Bassendean company cease to operate due to the mutual decision with their church and GB leaders.

In late November 2019, we had a car crash through our front window. Fortunately no one was onsite and it allowed us to slightly redesign the office layout and start our planned renovations. The office now looks amazing and enables us to run more events in the office.

Covid-19 hit at the end of term one 2020 which forced face to face company meetings with leaders and girls to cease. However, everyone has shown great creativity and resilience and found creative ways to keep in contact with their girls including team meetings, dropping off cards and craft activities and the office emailed activity packs created by our RMO, Sarah Mihic, which covered badge work and allow the girls to earn their badges this year.

Staffing

State Events Coordinator

Katie-Ann Peart worked in the office team as our State Events Coordinator until June 2019. Sadly for us she left the team to pursue her career. We wish her all the best in her future endeavours. Katie-Ann will be greatly missed and we hope to see her at further GB events as she still volunteers for as a leader in our Woodvale Company.

Michelle Ward, our Training Coordinator, took over the Event Coordinator role to continue the great work that had been done.

This role involves planning events, organising promotional material and completing the paper work for these events, including risk assessments. These ladies have done an outstanding job organising our events including Bike Week, Pioneer Leadership Training Camp, Senior Camp, Captains Day, GBWA Awards Ceremony, GBWA's AGM, and the joint Girls' Brigade / Boys' Brigade Junior Bush day.

Training Coordinator

This role was created to organise and work with our volunteer leaders, and our girls to fulfil training requirement and is responsible for making sure leaders have completed their ChildSafe training, overseeing training for new leaders, up-skilling current leaders, and Pioneer Leadership Training Resources. Michelle Ward, a leader from our Gosnells company came in to develop this new position and has done a magnificent job in laying the ground work for this role and training our Volunteers and girls.

Tash Bunn, one of our leaders from our Kalamunda company, came into this roll late 2019. Tash has made a positive impact in this role and has organised Chaplain Training events, PLT (including redesigning of PLT training through Covid-19), supporting ChildSafe training and answering the myriad of questions that come in. Tash has been a quality asset to our team.

State Administrator

Tabitha Lewis continues to fill in for the role of State Administrator. Her primary role is to provide support to the Executive, liaise with government and provides general book-keeping, administration and maintenance.



Michelle Ward

Training

2019

Events

2019-2020

2019 saw us start the year with Captains training at the office. This was followed by a series of Unit training days. These were well attended and appreciated by those who came. Senior camp was wonderful as usual and the girls had a ball. PLT was held at Christian Youth Camps, Baldivis and the change of venue was well received.

The Board Retreat in Mandurah saw the Board work extremely hard for the whole weekend to cover some big issues. Not long after the retreat, Katie-Ann resigned from her position and I was able to step into her role. We had a handover session and a yummy farewell lunch. We wish her all the best in her new job.

Junior day was a hit! The girls and boys had an amazing time and it was great to see so many come together to explore God's creation. Leadership was the next event and attending was a privilege. The AGM saw over 30 leaders attend and hear about the future direction for GBWA. It was a lovely afternoon of fellowship. The joint awards afternoon with the Boys Brigade ran smoothly and it was wonderful to celebrate with all our recipients across the two organisations.

2019 ended with a bang! The car crashing through the board room was an unexpected blessing. It has allowed us to complete some upgrades that were not previously on the agenda with thanks to the insurance money.

While 2020 started in its normal fashion, we all know how it has played out. All our state events were cancelled. During the Covid time I was able to sort through the office cupboards, create the Parent Handbook, help with the renos and catch up on those jobs that usually get left off the list.



Tash Bunn *Training*2020

The role of Training Coordinator has been very interesting this year, especially due to Covid-19. All our leaders were required to complete additional safety training in regards to the pandemic as well as the ChildSafe Training previously required, and I have been very pleased to see the effort and understanding by our Leaders. It is encouraging seeing the efforts our GBWA Leaders are going to minimise risk to keep themselves and the girls safe.

I have been blessed to run a few Training sessions including Chaplain Training and Fellowship in 2019 and New Leader Training in 2020 for Kenwick. It has been a great opportunity to get to know some of the other GBWA Leaders- we have some truly inspirational volunteers!

We were not able to hold the usual Pioneer Leadership Training camp this year because of the pandemic, so have planned to offer the training as day courses in the office once restrictions ease. Although it was disappointing not being able to run the PLT camp one last time, we believe that this will make the braids more achievable and accessible for our Pioneers, as well as letting them achieve multiple braids in one year. With the new renovations in the Office, the space is much more usable for the courses and I look forward to testing it out later this year.

I look forward to future Training sessions at the office and continuing to train and inspire our girls and leaders.

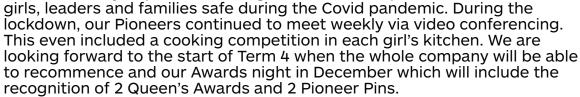
OUR COMPANIES

BULL CREEK Captain: Ka-ren Chew



Bull Creek company ended 2019 with the whole company doing Operation Reachout, focusing on Africa for Term 4. This included a fundraising movie night that the girls enjoyed very much. The year finished with our joint Awards night with Boys Brigade where more than 50 girls received awards.

2020 started well with quite a few new girls joining our company. However, after a few weeks, we were forced to close weekly in-person meetings in order to keep







GOSNELLS captain: Marilyn Louwen



Gosnells has been blessed with joy through 2019 and 2020 as we learnt more of God's Word, welcomed new members to our group, improved our sewing, cooked, played games, expanded our creativity, wrote to 'pen pals' to extend our community, lead younger groups, built resilience and worked on accepting each other for the unique people we are. We moved into the GBC extension with a shared storeroom for which we are very thankful, and the new space to run our activities is wonderful. We are very thankful for our supportive Prayer Partners, ladies

from Gosnells Baptist Church, who support us as in prayer taking a interest in our lives. We try to catch up each Term but have been limited in

2020 with the COVID restrictions. We are also very thankful for GBC financial support to assist families to pay for GB fees and attend camp.

In 2019, we sent our Seniors and Pioneers to the State camps which were positive growing experiences. We had Juniors join an amazing State Adventure Day and held a relaxing Company Camp to remind us how to 'refill our tanks' by having fun in safe ways. It is good to see girls grasping the opportunity to plan and run events with the Company after completing PLT braids.

During our COVID time we stayed in touch by delivering care packs and activities to each of our girls and their families. We were able check in on how they were doing. It was a great experience for us as Leaders and a blessing to the families from what they told us. Our Cadet Leaders prepared 'take away boxes' for each of their girls with a variety of activities for each one to do.



CANNING VALE Captain: Sunu Rozario



The Lord has really blessed us at Canning Vale. To remind us of His live and guidance the girls made prayer chains.

Cooking is always lots of fun! From chicken biryani's to churros, and baking many recipes were tested. The girls especially loved making Irish 15's when learning about European countries and fellowship.



We run at the same time as our Boys Brigade and often join with them for joint events. Mother's night was organised by GB

leaders. Mum's were delighted to have such an event. Father's night was organised by BB leaders with various indoor and outdoor games. We had a good turnout of fathers and grandfathers. It was very encouraging and a lot of fun was had by all. Due to the success of these events we are hoping to repeat them each year.

This year for fundraising activity girls made Chocolate Brownie Mason Jars. The girls continue to have lots of fun building friendships and memories to last them a lifetime.



GREENWOOD Captain: Sarah Mihic

Over the last 18 months we have had a great time learning about the Pacific Fellowship, doing messy and sensory activities, learning about feelings, friendship, hiking, knitting, celebrations and much more!

We are very happy to be back meeting face to face and love having our Captain's baby at Girls' Brigade each week to cuddle.









OUR COMPANIES

KALAMUNDA Captain: Carolyn Taylor



Like every company we had to close for term 2. We elected not to try to meet via zoom as this is not a method available to everyone.

Many of the girls really enjoyed the packs emailed out to them by

We had a good start to the year with a couple of new girls starting with us. All girls have returned after covid closure so that is good.

Unfortunately, during the covid closure I had shingles and have taken the last 6 months to recover fully. This has meant I am running behind on many things

so have had to keep things like reports simple in order to ensure everything is completed.

We have had a great term back ending with a flight night to Africa planned by our pioneer and top senior group. All the girls had a wonderful night on their pretend flight to Africa.

Our biggest challenge will come next year as two of my leaders, Michelle Bunn and Carol Fitzgerald will be retiring at the end of this term. Both have given many years of incredible service and feel it is time to step down from Brigade Leadership.



KENWICK Captain: Shona Teune & Serina Abraham

I have enjoyed my 2nd year as Captain. I have grown in many ways personally and also my leadership skills. This will be my last report as Captain at Kenwick. Redeemer Presbyterian Church has taken the decision to step down as the partner church with Kenwick Company. I fully support this decision as we are a small church with limited resources. When Kenwick started 7 years ago it was always with the intention of finding another partner church. In 2020 Kenwick GB will be run Empowered Nations Church and Serina Abraham will be the new Captain. Serina is super excited and I look forward to seeing this new direction for Kenwick GB.

We started the year with 22 girls. We finished the year with 26 girls -

6 Cadets (we only had one to begin with as all the others stepped up to Juniors). Leader Madi

15 Juniors. Leaders Tanya Orchard, Sneha Sibi (term 1) and Amanda Jacobson (term 3 & 4) 5 Seniors. Leaders Shona Bonnington (term 1 and part of term 2), Emily Taylor (terms 2-4)

The girls have enjoyed various achievements this year. My Mum came and helped the seniors to learn knitting. The Juniors learnt about communication and the cadets made their mums earrings for mothers' day.

Serina took on the Captaincy for 2020. It has been a steep learning curve for her as well as dealing with a pandemic. It has definitely been an interesting start to 2020.

KALGOORLIE

Captain: Marie Hollis

God has been very good to us in Girls Brigade and we give HIM all the praise and glory for all He has done in and through us.

Our Seniors, Juniors and Cadets have been having a lot of fun in their weekly activities. The girls are all glad to be back together in Third Term (with social distancing, disinfecting everything and only using certain equipment – and no cooking, bringing their own snacks to eat) learning more about how Jesus wants us to shine for Him. The Seniors are making the 'Nativity' in claydough and will then tell the story via stop imaging on an ipad! This will be shown at our end of year Awards Night? We have some very talented and gifted Seniors. Our Seniors (4) are looking forward to a State camp next year. Our cadet numbers began the year very low, only 1, but during the year we have had another cadet join. Our Junior numbers have also shrunk during the year, with just 6 coming along every week. The Cadets and Juniors are learning sign language to sing their end of year song for Awards Night?? Our company now has a total of 12 girls. So our Awards Night will look a little different this year...not just because of low numbers but also Co-vid 19!

My thanks (as always) go to our current leader (Dawn Hadfield, who is also our chaplain) for all the hard work as she (and Jenny Conway, helping) prepare programs each week. We have an ever increasing number of girls who are from non church backgrounds and this gives us a great opportunity to reach these girls and their families for God. Please continue to pray for us as we continue to serve Him in this way.

MOORDTIJ KEILA Captain: Dena Gower

We started the year with 8 excited girls. Lots of fun was had each week as we shared the Good News, completed crafts and played games. The girls really enjoyed cooking, making play dough and devotions. We welcomed a couple of new members through the year.

A highlight for us was when one of our cadets accepted Jesus as her Saviour and was baptised. What a blessing to be part of this girls' transformation!

Unfortunately we will not be continuing in 2020. We wish all our GB sisters well as they serve the Lord through this valuable mission.



OUR COMPANIES

MUNDARING Captain: Bronwyn Blackwell



In 2019 we enjoyed surviving and thriving our first company camp since I took over as Captain. We gave the pioneers a very large roll as apart of their events braids & leisure achievement & they did an awesome job.

In Term 1 2020 the Seniors designed and created their own outdoor furniture using pallets. A few Dads were invited to come and help. It was a really fun and different activity for everyone. The girls also later designed and sewed pillows for their chairs.

We encouraged the girls to participate in Light up the Dawn in lieu of our usual ANZAC day parade this year, it was lovely to receive many photos of the girls standing out on their driveways in the dark & rain, listening to the bugle play across the hills. You could see the light from other candles in the distance, so it was great to be apart of a larger community event.

The joy in the kids faces when we were delivering the home packs into letterboxes during our Covid was heartwarming. We would see them bouncing up and down in the doorways so excited to be seeing someone and receiving mail especially for them! When creating the home packs for the girls during Covid we particularly focused on characteristics of Christian Living.

Our Pioneers achievement this year is community. They partnered together with a local community group called Uthando Project Inc. to create dolls to send overseas. We are excited to see girls lives transformed who struggle with anxiety and social issues. Feedback from the parents is that they are so happy to see their girls thriving and enjoying themselves at Girls' Brigade.

NORANDA ca

Captain: Sue Bokor



We started the year with 14 girls and 4 leaders, 2 of which were planning to leave during the year. Due to COVID-19 we were forced to shut down company. We continued to remain in contact with the girls and families sending Easter packs, birthday cards and emails.

We were so excited to open our door again and the first night we had as many girls as leaders. Our numbers have slowly increased over the term and we only had 2 families not return. We have reduced our session time and cannot share a meal as we used to due to the COVID-19 restrictions in place at our church. We

welcomed a new family whose Mum was a previous Noranda GB member.

This term we have done Operation Reachout as a company, we have learnt about Africa, danced, sung, played traditional games and made musical instruments. Our company Facebook page has been updated each week with our activities and we have had a few enquiries from interested girls.

We are sad to be losing one of our leaders Briony at the end of term as she is moving down south to spend more time with her family. Briony joined the Noranda company as a 9 year old on a bring a friend night and has been with us ever since. We will miss her but are excited for her new adventure.

It has been an interesting and challenging year where we have all had to be resilient and make changes to the way we operate. With the support of the leaders,

families our local church and GB WA we have been able to maintain our company and we look forward to the next 12 months.



NARROGIN Captain: Bertha Myers

We started 2019 with a "Kodak night" and we had a good turn up. The Cadets and Juniors needed to learn a certain amount of bible verses, which they achieved. Furthermore, the group learned how to use their Bibles. We also continued with devotions every Tuesday night. Girls Brigade Knowledge was done by Mrs Lange. Every Group had different tasks to complete.

We celebrated Mother's Day on the 12th of May and we had The Pingelly Pastor's wife to come and talk to us about children and Mums. Our Girls Brigade Service was held on the 23rd of June where 8 new girls were commissioned. Father's Day was on the 3rd of September and Frank Ludovico talked about the Gideons.

This year was a completely different year. The year started as usual very busy but then, as a result of the lock-down, we had to find different ways to keep in contact with the girls. At the moment Narrogin Girls Brigade have 24 girls - we ended the year with 8 Cadets. The Cadet Leader was Mrs A Maartens and Mrs L Ledger. Our junior leader, Mrs J Dewing, had a big group of 9 juniors. The Seniors consisted of 4 girls. Mrs H Lange had 3 new Pioneers. In total we have 24 girls in our Company.

Unfortunately, we did not complete our "Operation Reach Out" in the first term. The plan is to do Africa on the 24th October 2020.

My thanks go to the continued work of our leaders and to Peter Aitchison who has continued as Chaplain. Peter has been a huge support to the leaders and the girls throughout this year.

NORTH BEACH Captain: Rita Peachy



During term 1 2019, Mr Andrew Manders taught us about Self-Defence. Mr Manders gave instructions of how to defend yourself if coming into any form of danger. We enjoyed the sessions and understood the importance of how to protect ourselves if facing danger.

Mrs Glynis Turpin, Girls' Brigade State Chaplain came to visit our company. Mrs Turpin gave a devotion from Psalm 139 on the wonders of what God has done and continues to do today. She said how unique we all are in God's creation as spoken in verse 13-14. Mrs Turpin had knitted a beautiful, coloured square for us to take home to remind us how unique God has made each one of us.

Mother's night was held at the Warwick Super Bowl. What a great night we all had. We enjoyed bowling and playing pool. Our combined GB/BB Fathers night was a great night of Laser Tag games, team games and pizza supper, and we all did survive!

Our girls had lots of fun at both the State Junior and Senior events. They enjoyed the adventure of new challenges and making new friends. The girls and boys were excited to put on a dinner concert at the church for over 300 people using their own ideas of entertainment. Dinner was excellent, performances were fun with lots of laughter. A Company Pioneer three course dinner was held in honour of Shayley Webb who received her Pioneer Pin.

During the weeks of "lockdown" leaders sent out modified programmes via emails & delivering packages of activities to all our girls. Michael Carter (Company Chaplain) sent out a weekly update to all leaders with words of scripture and encouragement to keep us all connected and to see how we were all getting on. I also kept in contact with all parents via email and phone calls, offering support, encouraging faith and hope (1 Corinthians 16: 13) for many who are going through hard times and thank them for supporting their daughters with the extra responsibilities of our GB programmes.

OUR COMPANIES

RIVERTON Captain: Brenda Martin

Over the past year we have successfully operated co-currently with our local Boys' Brigade. We assisted with a Next Generation Ministries Quiz Night, raising funds to assist girls (and boys) to go to camps. At our Company camp we encouraged our girls to get to know each other better, developing healthy relationships through a Photo Scavenger Hunt.

We have accommodated the uniqueness of our girls and we now have a 'support dog' join us and some girls with special needs being involved with drama skits. Parents have expressed thankfulness for the positive influence GB has had on their girls.



During COVID lock down our GB leaders transitioned to meeting on Teams with their groups and for our GB Team meetings. We partnered with our local church during COVID lock down, encouraging our GB parents to go on-line on Sundays for the Church on-line plus children and teen programs.

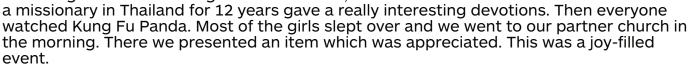
A story of transformation about a girl we will call Kay. Kay started GB four years ago, quiet, withdrawn and sticking close to her one friend. In the past year we have

discovered she is a deep thinker who now speaks up, contributing significantly to the Pioneers' discussions and achievement work. Kay has really grown in her experience of God. Her leader has loved listening to her stories of how God is answering prayer and showing up in her life.



WOODVALE captain: Irene Daniels

In 2019 our Operation Reachout Asia event was great fun and there was a lot of joy evident among the girls. We met on a Saturday and the girls came in Asian dress. In smaller multi age groups, they rotated around between Asian cooking, craft decorating paper lanterns, learning about GB in Malaysia, and learning traditional Malaysian dancing. We were blessed to have guests come to teach some of these activities and we really had a lot of fun together. After eating our Asian dinner, our newest Leader who was



A highlight from 2019 was facilitating 2 special events for the girls and their dads to really connect and have fun together. First was our annual Big GB Birthday Bonfire with night games at the Captain's property. There's something 'magical' about being in front of a huge roaring fire. For our Dad & daughter Night we had a Sports theme. We had several table tennis tables set up, as well as sports activities at various stations around our hall and church rooms. The girls and their dads wandered around and enjoyed having fun, relaxing and spending time together on their sport activities. Our Children's Pastor gave an engaging and meaningful Devotions. These two events were highlights seeing the bonds strengthen and the fun had between dads and daughters.

Our GB nights sound like a lot of collective laughter and excited chatter. Girls having Fun!





ROLEYSTONE Captain: Yvonne Waddell

With "JOY" as our GB theme for 2019 we have had an interesting journey, with much to be joyful about! On 10th March we had an Enrolment Celebration, our first at our new home at Roleystone Community Church, another joyous time.

In Term 1 we held our company Camp at Busselton where we had fun with beach games, canoeing and swimming, with devotions about salt and sand as we learnt about the Pacific Fellowship, and Samoa in particular. In Term 4 we enjoyed a visit from Matilda Walker (ex GB member) who has recently spent several weeks on a mission trip to Samoa. Matilda taught the girls a Samoan dance and shared many interesting facts about her time there.





During GB Week we learnt about our GB Company story as well as the wider world of GB. The girls exchanged letters with Juniors from Kenwick Company and screen printed bags with marine themes. To conclude the topic we had a Bring and Buy as a fund raising event for Pacific Fellowship. Mothers' Night in was another especially joyful evening as mums joined us for the night, learning our drill, playing games and making lovely scarves with their daughters. Our Dads to joined us and loved the chance to play games, build with Lego and Jenga, and to present each dad with a hand decorated key ring.

We are very grateful for the support and practical help throughout the year of some mothers and grandmothers who assisted our leadership team through some challenging times. The Community Church continued to be most supportive and we thank God for a joyful and blessed year! In 2020 we were most fortunate to be able to hold our annual Company Camp at Busselton the week before we had to close due to the Covid 19 outbreak.

A TRANSFORMED LIFE

Mandy (not her real name) started in our company as a Cadet. Mandy was always a serious, quiet, introverted girl. Over her years in GB I have seen her transformed into a young woman who can confidently express herself and lead the younger girls.

Some pivotal moments for her were when she was in Seniors, going into Year 8 and most of the girls who had been her GB friends for many years, decided to leave. They were going to do after school activities at their private school instead. Mandy stayed on. She also very bravely went to Fonomarae when it was in Perth, the only girl from our company, although our young Leaders were attending. She had a great time and grew in her confidence and Faith.

As a Pioneer she completed her Foundations PLT braid and really benefited from the mentoring by her Pioneer leader, who amazingly had been her Cadet leader and is a young woman who has been right through our company since Cadets also. Mandy also enjoyed her experience of leading the small Cadets group for her practical assessment. This year, Mandy has completed Lead and Events in PLT. Recently she led the whole company through an activity for Our GB.

It has been wonderful to witness the growth of her confidence and leadership ability. The mentoring input from her leaders over the years has shown fruit, and she is an example of a girl transformed through GB.

RENOVATIONS

BEFORE

The damage done by the car as it plowed through the board room window.





The renovations were approved during the 2019 AGM. The work was to include painting, new flooring, new cupboards in the photocopy room, lighting update and creating an informal meeting room. When the unauthorised car entered the building the job became a whole lot bigger!

We were able to reconfigure our layout and create a central meeting space which can be used as an extension of our main space. The Boys' Brigade office was moved to the back office space and the Board room was given a major overhaul. New audio visual has been added to each room. The kitchen had a layout change and also had new cupboards installed.

There were some hold ups with builders during the Covid time. Now that the building part is finished, the refurnishing has begun and is almost complete.

The office has been give a new lease on life and is fresh and ready to take us in to the next season of ministry.

AFTER







New flooring and a splash of teal gives the office a fresh feeling.





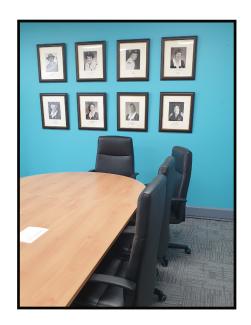


Walls being rebuilt and cupboards installed in the kitchen. The rooms feel open and functional.

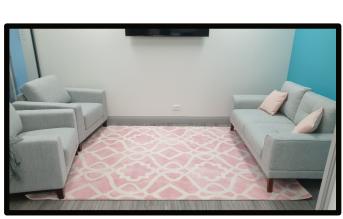














FRIENDS OF BRIGADE

Friends of Brigade is an association instituted in 1994 by the WA State Council of The Girls' Brigade to enable past members and friends to continue their interest in the work of Brigade, enjoy times of fellowship and contribute to the on-going GB activities with prayerful, practical and financial support.

During 2019 Friends membership was 37 and we met in March, June, August and December. During the year The Friendly Messenger which is our newsletter was emailed and posted to all members in February, May, July and October and a Christmas card in December.

In March we met for prayer at the State Office and made craft for one of the Companies.

In June we met at the home of Ian and Coral Anderson for our AGM. We shared morning tea and a light lunch following our meeting. Our State Commissioner Nikola Lewis presented a detailed report of all that was happening in our State. Captain Marilyn Louwen and the State Events Co-ordinator Michelle Ward updated us on the proposed Leadership Program.

In December for our Christmas gettogether we met at Miss Mauds in the city for breakfast.

At the beginning of 2020, in February, a newsletter was sent cancelling our March meeting. We had planned to meet in April, but this too had to be cancelled. As

many of our members are elderly, it was wise for all of us to remain in isolation. Between Mary-Ellen and myself we made arrangements to ring each of our members to keep in touch and make sure they were well. This was appreciated by our ladies.

As we were unable to meet for our AGM in June we decided to have our financial records audited as usual and sent a newsletter re-electing those already holding positions. Joyce Barnsley is our Treasurer, Helen Fraser Auditor, Robyn Higgins sends Birthday cards and I have remained Secretary. A financial statement and Auditor's report including a revised membership list was sent to everyone. It was like having our AGM on line!.

We are praying that we will be able to meet over breakfast in December and look forward to a more active 2021. Meanwhile we are committed to continue upholding Girls' Brigade WA in prayer.

Ruth Ebell

Friends of Brigade Coordinator



COVID IMPACTS

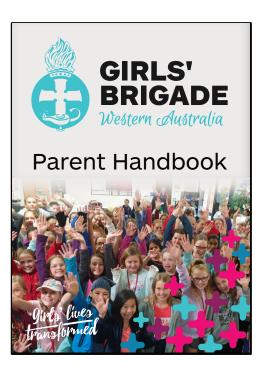
2020 has definitely been an interesting year! How fitting our show kindness theme has been. Even though there has been so much uncertainty, our God knew that the world was going to experience this pandemic and He knew that we would all need more kindness. "For the Lord is good and His love endures forever, His faithfulness continues through all generations." Psalm 100:5.

GB WA has used this time in a positive way to rest, refocus and prepare for the next season of ministry. A huge positive was the time we were all able to spend with our families. A time to reconnect and slow down, a blessing amidst the chaos. State were able to claim the Job Keeper payments and received a government stimulus. All this helped us to stay financially strong which meant that we could waive State fees. The office staff used the time to sort through the building and renovation process without having to run other events and training on top of the mess. We also were also able to produce some documents that time would not usually allow for. We now have new company specific flyers, a joint GB and BB brochure that can be used to recruit more partner Churches and also a parent handbook which has already received great feedback from new parents.

We know that each company kept in contact with their girls in ways that worked for them. Families have been blessed by that connection and we thank you for going above and beyond to support our GB families through that time. A huge thank you must also go to Sarah Mihic who produced our remote company resources. These packs were truely amazing and catered for our ages groups. As a State we are thankful for God's faithfulness and mercy as He guides us and blesses the work we do for His Glory to see girl's lives transformed and His world enriched.











Girla livea Transformed